



Western Caspian University Employer Satisfaction Survey

It is important for you to know the following:

1. Your participation in this survey is very important to us. The responses you provide will help improve and structure future processes more effectively.
2. The identity of survey participants will remain anonymous and will not be disclosed in any results.
3. It is required that all participants answer all questions in the survey.

Questions:

1. **Please indicate the name of your company or organization.**
2. **What is the scale of your company's operations?**
 - a) Small-scale
 - b) Medium-scale
 - c) Large-scale
3. **How would you evaluate the employability of university graduates?**
 - a) Very good
 - b) Good
 - c) Average
 - d) Poor
4. **To what extent do the professional skills of graduates meet your expectations?**
 - a) Fully appropriate
 - b) Partially appropriate
 - c) Inappropriate
 - d) Completely inappropriate
5. **How do you assess the quality of internship programs offered by universities?**
 - a) Very good
 - b) Good

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- c) Average
- d) Poor
- e) Not applicable at all

1. To what extent do university curricula meet the demands of the labor market?

- a) Fully aligned
- b) Partially aligned
- c) Misaligned
- d) Completely misaligned

2. What are your recommendations for aligning university curricula more closely with the needs of the business world?

- a) Inclusion of more practical projects, internship programs, and tasks focused on solving real-world business problems within the curricula
- b) Development of teaching methods that align with labor market requirements through more discussions, group work, and practice-based learning
- c) Involving mentors and consultants with business experience in the teaching process to better prepare students for employment
- d) Creating an environment within universities that simulates real business activities, such as working on business-oriented projects and real economic scenarios
- e) Other

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